

To:

TAKE OFF S.p.A.

Via Montenapoleone 8

20121 Milan (MI)

**DECLARATION OF ACCEPTANCE OF CANDIDATURE AS DIRECTOR OF TAKE OFF S.P.A.
AND CERTIFICATION OF ABSENCE OF CAUSES OF INELIGIBILITY AND POSSESSION OF
THE NECESSARY REQUIREMENTS**

The undersigned Natale Costantino, born in Grumo Appula (BA) on 11/06/1978 and resident at Via Daimler 8 in Milan,

It being premised that:

- was nominated by the shareholder Summit S.p.A. as a candidate for the position of Director of Take Off S.p.A. (hereinafter, "Take Off" or the "Company") within the framework of the Shareholders' Meeting of the Company convened in ordinary session on first call set for 27th April 2023 or, if necessary, on second call for 28th April 2023, at the Company's registered office in Monopoli (BA) at Via Baione 272/D;
- is aware of the requirements that current legislation prescribes for assuming the office of Director of the Company.

All this being premised

I, the undersigned, under my sole responsibility, aware of the provisions of Article 76 of Decree of the President of the Republic no. 445 dated 28.12.2000 for cases of falsification of documents and false declarations,

declare

- A. To accept the candidature and eventual appointment to the position of Take Off Director;
- B. Not to be a candidate in any other list for election to the Company's Board of Directors;
- C. Being aware of the requirements that the law in force prescribes for acceptance of the aforementioned appointment;
- D. Not being in any situation of ineligibility, disqualification and/or incompatibility envisaged for the office of Director of the Company by the laws in force;
- E. Not meeting the conditions of ineligibility and disqualification set out in Article 2382 of the Italian Civil Code;
- F. To satisfy the requirements of good repute for the office of Director as set out in the combined provisions of Articles 147-quinquies and 148(4) of Legislative Decree no. 58/1998;
- G. Not having been convicted in any foreign countries of criminal offences or other sanctions for offences corresponding to those that would entail the loss of the requisites of honourableness under Italian law;



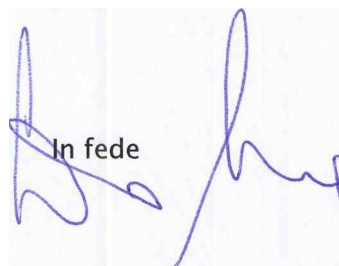
- H. Not being personally subject to disqualifications as a Director adopted in a Member State of the European Union;
- I. Being able to devote the necessary time to carry out the duties as a member of the Company's Board of Directors, also taking into account the commitment related to the specific work and professional activities and the number of positions held as a member of the administrative or control bodies of other companies;;
- J. Not to engage in any activity in competition with that of the Company.

The undersigned undertakes to promptly notify Take Off's Board of Directors regarding any changes to this declaration and to produce, upon Take Off's request, the appropriate documentation to confirm the truthfulness of the data declared herein.

The *Curriculum Vitae* and the list of directorships and auditing positions held in other companies, updated to the date of this declaration, are attached.

The undersigned authorises the processing of their personal data collected in accordance with current legislation and exclusively for the purposes for which it is provided.

Milan, 05/04/2023



In fede

COSTANTINO NATALE

CURRICULUM VITAE



A professional with many years of experience in business administration, coupled with a solid background in economics and management and a strong aptitude for continuous learning. Able to work as part of a team and to operate autonomously when required, he has excellent organisational, interpersonal and time management skills paired with strong leadership and change management skills. Experience in M&A, corporate contracting, extraordinary finance and management of listed companies.

Costantino graduated with honours in Economics and Commerce, with a specialisation in Business Administration, from the University of Bari in 2002. Over the years, he has attended various training and specialisation courses with different schools and universities, including the Bocconi University in Milan, on topics related to Management Control, Internationalisation and Strategies for Growth, Marketing and Strategies for Foreign Markets, Strategic Corporate Communication and Corporate Finance.

After gaining experience in Auchan of the Rinascente Group, he first held the position of Sales Manager of Italcodes Srl before becoming Sales Director of Finlogic Srl until 2008, the year in which, thanks to his thorough knowledge of the company, its organisational system and the reference market, Costantino was appointed as Director.

He is currently Chair of the Board of Directors and Managing Director of Finlogic SpA, a company listed on the EGM of the Italian Stock Exchange, operating in the automatic identification sector with production sites in Acquaviva delle Fonti (BA) and Milan. Costantino is also in charge of managing the company in matters pertaining to its listed status, both regarding investor relations and dealings with institutions and the Italian Stock Exchange. He personally supervised the entire listing process.

After being listed on the AIM market of Borsa Italiana, Costantino oversaw the project of growth by external lines through several M&A operations that led, until 2022, to the acquisition of 10 companies controlled by the parent company and of which he is a member of the various Boards of Directors.

Costantino was responsible for the implementation of Form 231 and is now involved in the process of integrating the various group companies at both administrative and accounting and commercial levels in order to exploit synergies.

In addition to his university and professional training, Costantino's professional experience has led him to deal personally with strategic planning at a group level, with particular attention to risk management and monitoring, the implementation of a careful internal control system, along with the coordination and direction of the work of the Board of Directors.

Currently, Costantino is a member of several Boards of Directors of Finlogic Group companies and member of the Board of Directors of Banca BCC di Cassano Murge e Tolve, in his third term as Independent Director, member of the Board of Directors of TAKE OFF SpA, a company listed on EGM Milan, Independent Director of TMP SpA, a company listed on EGM Milan, as well as a former member of the Board of Directors of Assonext Milan.

Costantino is also secretary of the "Pura Deffluit" Lions Club of Acquaviva delle Fonti, whose Code of Ethics he shares in as an inspiring principle in life and work.

I hereby authorise the processing of the personal data contained in my CV pursuant to Article 13 of Legislative Decree no. 196/2003 and Article 13 – GDPR 679/16.

A handwritten signature in black ink, appearing to read 'Costantino Natale'. The signature is fluid and cursive.

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